

Course 1125(a) & 1125(b):

Level One & Level Two Combined (1 day or 2 day course)

This one or extended two-day training course is targeted at those employees who have had basic or introductory safeguarding training, as well as those who are looking for a combined introductory and advanced update or refresher course.

The program is tailored to the global 'International School' workplace, albeit content can be adapted to support other organisations if necessary.

This adaptable training approach was put together initially for a number of international schools that respectively had to respond to safeguarding crises. A timely and effective means of ensuring key staff were trained to the 'Designated Child Protection Officer' level was therefore imperative. Other schools have experienced the one-day or the two-day program as beneficial from a logistical and financial standpoint. These schools were able to link the training to scheduled school in-service days and so to facilitate optimal staff attendance in terms of numbers.

Outline of this training:

- Sets the scene strategically and operationally and covers basic child protection awareness, knowledge & skills;
- Addresses relevant legislative frameworks and updates;
- Messages and lessons learnt from child protection research related to near misses/Royal Commissions and Inquiries/case studies/International Task Force on Child Protection (ITFCP);
- What is child abuse & neglect? - Categories, definitions and meanings;
- Signs & indicators of abuse & neglect;
- Definitions of Abuse – Understanding 'grooming' advantages to offenders;
- What to do in response to concerns and/or disclosures? How to deal with related intelligence or pertinent information (especially when working abroad)?
- Reporting – Recording – Monitoring - Review;
- Strategic challenges such as school infrastructure and considerations related to governance;
- Information Sharing + effective documentation;
- Framework for Assessment – Children & Families;
- Thresholds and Risk Assessment - the context for International Schools;
- Child Protection Officer – Concern Analysis Quadrant;
- Vulnerability of babies and disabled children;
- Female Genital Mutilation and Cutting (FGM/C) & basics;
- Fabricated or Induced Illness (FII) basics;
- Revisiting relevant case studies; and

- Question & Answer Sessions.

Training Course Suitability:

- Those with some basic or introductory safeguarding experience and those who wish to complete the program as a refresher or as a precursor to more advanced child protection training;
- Senior leaders, Board of Governor/Trustee representatives or those being trained as Designated Child Protection Officers (DCPOs) or equivalent. This course can also act as an introductory and advanced refresher for any of these same individuals or groups.

Learning Outcomes:



1. To be able to recognise potential indicators of child abuse and neglect.
2. To build awareness of your 'International School' and host country's Child Protection and Safeguarding Procedures.
3. To understand attitudes, beliefs and values related to working with children and young people and with respect to child abuse and protection.
4. To develop knowledge about what action to take if you have safeguarding concerns and to know how to identify the Safeguarding Leads/Designated Persons within your organisation.
5. To be able to answer the question – 'What is safeguarding?'
6. To develop an appropriate level of knowledge of Safeguarding Policy and Procedure within your organisation.
7. Know how to identify to whom within the organisation you should report a concern about a child or young person, and how to use relevant external supports, and employ whistleblowing procedures.
8. To be able to recognise potential indicators of child abuse and neglect with a greater understanding of and particular emphasis on offender behaviour.
9. Become more able and confident in understanding your DCPO role if you have one and/or key stakeholder responsibilities within your 'International School' and in the context of your host country's approach to Child Protection and Safeguarding.
10. Gain a greater strategic understanding of safeguarding and child protection within the International Schools community.
11. Garner the benefits of reviewing your organisation's internal experience of managing child protection cases and any significant near misses.
12. Understand the potential impact of FGM/C and FII within your whole school community, together with any respective community impacts within your host country.
13. Improve your understanding of child protection assessment, interpreting thresholds and implementing safeguarding risk assessments and responses.

Who is this training designed for overall?

Chris Gould has compiled the Safeguarding and Child Protection Awareness Training Courses, and the Suite of Level One through to Level Three Safeguarding Training Programs that are primarily for International School communities worldwide. The content is based on material derived from a range of countries (largely the UK, Australia, Canada & USA) with specific case material and content having been added as relevant to the International School context.

All of these programs can be adapted to organisation or country specific foci if and when required.

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